



FT Equipment Operator Profile 2022

Schedule A

The Organization

FT Aggregates Inc is an Alberta-based business passionate about working with clients to meet their individual and commercial aggregate needs. Although our focus is building specially designed engineered products for commercial aggregates, we also welcome contractors and homeowners at our landscape yard. We transition to snow removal in the winter months and have our own logistics fleet to deliver our products.

The Culture

With over 14 years of experience specializing in landscaping and aggregate production, our vision statement is “moving people.” People are what is most important to us. Regardless of your interaction with us, whether you are an employee, customer or landowner, we want you to be better off from dealing with us. FT strives to provide excellence in our aggregate and services.

We value team members that are hungry, humble, aware of others and reliable. Integrity and excellence are among our core values. We strive to create an atmosphere that inspires and enables our people to reach their full potential, to grow and to continually be learning. We are committed to our community and use our talents and treasures to make a difference for those who need it most.

The Role

Reporting to Operations Lead, the Equipment Operator is a key part of the production team and is responsible for operating equipment in a safe and appropriate manner. Equipment may include skid steer, excavator, loaders, rock trucks and other pieces of equipment. The focus of this job is on delivering high quality, detailed work based on established standards, guidelines and procedures. Precise, consistent work output is essential and will require patience and a willingness to handle and complete one task at a time. Job knowledge and competency is built through structured step-by-step training. Maintaining our equipment and having a clean environment is a high value and we request that all FT property and equipment is respected, cleaned and maintained with excellence.

During winter months we transition to snow removal and the schedule changes depending on snow events. We are on call and you will be expected to be on call when a snow event moves in to fulfil our contract obligations unless a time off request has been submitted.

The ideal candidate for the position of Equipment Operator is someone who can apply their specific knowledge of the job, believes in accountability in completing assigned work and likes to work in a methodical way. While work is completed independently, the individual should respect and know how to work towards a common goal as a part of a team.

Wage Range and Benefits

Your ability to learn new competency skills and do your part to maintain the standard of our FT values will be reviewed at the three-month mark to see if a wage change and benefits will be offered. Annual reviews will take place to communicate, competency goals, objectives and possible wage changes. Wage change will not be guaranteed but will be based on current economy, willing to take responsibility, new abilities and protecting and building our FT values and vision. 2022 will have a wage range between \$18-\$35/hr depending on ability and experience. Orientation and safety training will be provided.